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Direct manufacturing labour variances are calculated in much the same way variances. We again use the Aliya Ltd example to illustrate direct manufact efficiency, yield and mix variances. Aliya has three grades of direct man Grade 1, Grade 2 and Grade 3. Budgeted costs for June 2015 follow:	v as direct materials turing labour price, nufacturing labour:
 3000 hours of Grade 3 labour at €24 per hour 2100 hours of Grade 2 labour at €16 per hour 900 hours of Grade 1 labour at €12 per hour 6000 total hours Actual results for June 2015 show that the work was completed in 5900	€72 000 33 600 <u>10 800</u> <u>€116 400</u> hours:
 3245 hours of Grade 3 labour at €23 per hour 1770 hours of Grade 2 labour at €18 per hour 885 hours of Grade 1 labour at €13 per hour 5900 total hours Budgeted costs Total direct manufacturing labour variance to be explained 	
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For planning purposes, TZ uses the following numbers of staff per 100 clients in a typical month to plan its activities.

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Staff category	Hours	Cost per hour	Total
Senior	400	€ 45	€ 18,000
Professional	1,100	€ 32	€ 35,200
Junior	500	€ 20	€ 10,000
Totals	2,000		€ 63,200

So for each 100 clients TZ supports in month, the budgeted staff costs are \in 63,200.

In September 2019, TZ supported 1,000 clients. The actual costs in September were as follows:

Staff category	Hours	Total
Senior	3,000	€ 150,000
Professional	13,000	€ 364,000
Junior	4,000	€ 88,000
Totals	20,000	€ 602,000

Calculate the yield and mix variances for Senior, Professional and Junior staff.

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